

## Board Meeting 1/11/16

In attendance: Spencer and Laurie Sessions, Courtney Myers, John and Julie White, Brenna Stanonaway, Roy McKenzie, Scott Babowitz, Brittany Morris, Dan Pearse

Called to order 7:00

Introduce Sam from Spokane Empire: Create PF Football night. Offer discount tickets thru the group- \$5-8 from each ticket back to Jr Tackle. Programs to involve the players with the our players. They will make flyers to encourage attendance when we pick a date. Will try to incorporate cheerleaders with their dance team?

Cheer: They almost have their registration fee decided. Trying to trim everything down to lock in a final price. Price matching for best uniform cost. They will have final numbers at next meeting for approval. They asked about their insurance cost, Dan told them it was so small, he would just put it in with the football and not take from their registration. Uniform approval from board, discussed color scheme, was discussed keeping orange, black and white.

Financial: Dan has the final budget print out, but forgot it, will bring it next month. Thinks we are sitting at \$4800 right now. Closed Washington Trust accounts. He will bring a copy of the budget to next month's mtg.

Executive board positions. Would like to create a player agent, they would handle all the complaints, collect Mpr forms, scholar program etc. Put to vote, Dan seconded, Roy approved. Laurie Sessions was nominated, voted for unanimously. Spencer would ideally like to have 7 executive board positions.

Roy would like to see the league be in a position to give a high school senior that played or cheered a scholarship, we will revisit.

Discussed a standard process for awarding the scholars so each team is being sure to make the kids feel like it's a big deal. Roy suggested announcing the winners at

the BBQ, not sure if enough time to get paperwork but maybe announce the previous year's kids.

Marla is stepping down as concessions manager.

To be an Active Board Member:

General Board: suggested attending 8 out of 12 meetings, voted and passed

Executive Board: suggested attending 10 out of 12 meetings, voted and passed.

Next year's photos:

Maybe look at different photographers. Parents and coaches were frustrated by time frame this year. Suggested having any interested photographers come to a meeting and do presentation and then vote. Hopefully the league can find one that will give a percentage back to the league.

Scholarship program:

Brainstorm a good way to take care of athletes that also works for the league. Need follow thru. Would like to look at a signed contract from each family that if they don't fulfill their hours, they won't play. Maybe putting accountability on the family will encourage them pay. Managers will need to play a role. Maybe send an email to the returning families and let them know and also encourage a payment schedule. Need to document hours on a form as they are done.

Voted on and passed: No more paid field operators. First and last teams can set up and take down and volunteers can do the rest.

Coaches Fees:

Not sure if they should be free/ maybe offer a percentage off for each year coaches. Start as a percentage in 3<sup>rd</sup> grade and increase every year. Dan proposes crediting coaches clinics- will discuss at next meeting. Encourages coaches to be better. Last year was a huge hit to the budget with all the coaches being free.

Coaches will have mandatory board meetings that they will need to attend.

Roy would like to do a nutrition and concussion training. Will follow up later.

Dan proposes a liability waiver for players to use their own equipment. Need to make sure it is safe.

Meeting adjourned at 8:05

Please send out a league wide email asking for electrician for the field lights and the trailer.

Also, please check John White's email address.